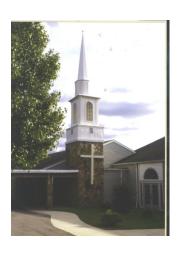
The Messenger

Fairfield Glade







Dear Friends in Christ,

Fairfield Glade Community Church

"With gratitude in your hearts sing psalms, hymns, and spiritual songs to God. (Colossians 3:16)."

Gratitude is a thankful appreciation for what is received. With gratitude, we recognize the goodness in our lives. As Christians, we acknowledge that the source of that goodness is God, the Creator of all that is good. "For everything created by God is good, and nothing is to be rejected, provided it is received with thanksgiving" (1 Timothy 4:4). Gratitude helps us connect to the goodness within us and around us, as well as the creator of that goodness, God.

Evidence shows that a vibrant attitude of gratitude consistently results in a life of increased joyfulness. Gratitude helps us feel more positive emotions, cherish good experiences, improve our mental and physical health, better cope with adversity, and build stronger relationships of love.

We may feel and express gratitude in various ways. We can spend time thinking about enjoyable memories of experiences for which we are thankful. We can be like the Psalmist: "I will call to mind the deeds of the Lord; I will remember your wonders of old" (Psalm 77:11).

What are some of our favorite memories that cause us to feel grateful, blessed?

We can also feel and express gratitude for

our current lives, not taking for granted the goodness we are experiencing now.

The first time I had to be separated from my wife, Lilly, because of being deployed, I learned quickly, and painfully, how much I had unknowingly taken her presence with me for granted. There is some truth to the old proverb "absence makes the heart grow fonder."

Are there people in our lives that we sometimes take for granted? Do we take time to feel and express gratitude for all of the goodness that is in our lives, especially the goodness of other people, whether our spouse or a stranger?

People have learned that one of the best ways to enhance our sense of gratitude is to notice specifically new things we're grateful for every day and write them down in a journal. Gratitude journaling works because it slowly changes the way we perceive situations by adjusting what we focus on.

Finally, we can increase our sense of gratitude by the way we view the future. Do we see the future with eyes that focus on gloom and doom and despair, or do we look ahead through our faith and hope?

My prayer for us at Community Church is the latter. "May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may abound in hope" (Romans 15:13).

There are a lot of things we can't control in life, but gratitude is not one of them. We all have the inner power of the Holy Spirit to change and cultivate our level of gratitude. And for this I'm thankful.

Sincerely Yours in Christ, James

FALL STEWARDSHIP CAMPAIGN

Thank you for the responsible and consistent financial support you have given Fairfield Glade Community Church this year. Your expression of **Gratitude to God** for all He has done in your lives enables blessings to be experienced by many. That is why **Gratitude** is the key expression for the fall Stewardship Campaign for 2020.

The **Gratitude Campaign**, which starts this month and ends with **our commitment Sunday on November 24**, will make the point that giving to the church has a way of enriching many lives. And, giving to the church comes about for three reasons:

- 1. We want to be a part of something that changes lives.

 That is what the church is about. That is what makes a difference in the world. The biblical imperative is clear on that because, the church helps feed the hungry, clothe the naked, heal the sick, give hope to the hopeless, and bring peace to the troubled.
- 2. We appreciate the leadership at FGCC. Pastor James has given himself in the role of Good Shepherd with his touch of healing, help, and hope. The staff contributes so much to the on-going blessings we experience as we take part in the varied opportunities of the Body of Christ here in Fairfield Glade.
- **3.** We experience financial stability here. J. Christopher, in his book on stewardship says, "People don't give to a 'sinking ship." FGCC is not a sinking ship! A vision of the future is being nurtured. Fulfilling that vision is being strategically planned. A spirit of unconditional love puts us on a solid foundation.

People want to see things happen. There is no question that FGCC is active and alive in ministry. We are doing something for the Kingdom. With the new campaign of **Gratitude to God** for 2020, and with God's help, we are going to make sure it continues to happen.

As we place our hand in God's, we make it all happen as we practice good stewardship with **our time** as a volunteer, **our talent** as a Child of God, and **our financial support** as a response of **Gratitude**.

The Stewardship Committee

Prayer Shawls

Many thanks to all the quilters, crocheters, and knitters that made our Prayer Shawl Blessing such a success.

There were 10 picked up after church for people in need. The rest are in the church office for anyone of you to get and give when a need arises. Be sure to sign it out as well as who it's for. Again thank you.

THANK YOU!

We would like to thank these volunteers for preparing October's Monthly Messenger mailing:

Joyce VanNocker, Wanda Buck, Laura Lavender, Meredith Gaffney, and Susan Milledge.



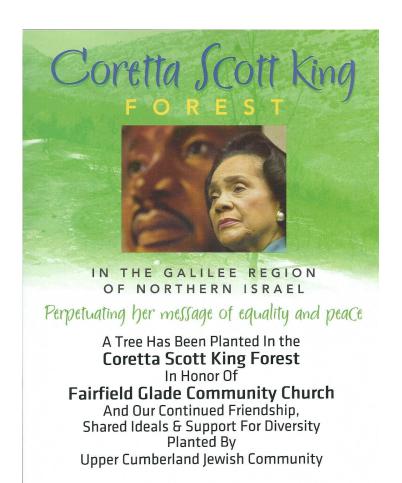
November 2019

Birthdays:

Dirtiidays.	
Ralph Bacon	11/02
LaVerne Killian	11/02
Bernice Durbin	11/05
Gary Moss	11/06
Steve Beyers	11/08
Alan Joseph	11/09
Shirley Marshall	11/09
Shirley McMinn	11/09
Doug Ladd	11/10
Dorothy Clark	11/12
Susan Milledge	11/12
Rosemary Gildemeister	11/13
Carolyn Caldwell	11/14
Darlene Harrison	11/14
Roy Koskinen	11/14
Rick Schwer	11/15
Judith McPherson	11/17
Mike Nowacki	11/17
Paul Moyer	11/22
Kathleen Allard	11/23
Fenton Kelley	11/24
Greg Rydz	11/24
James Taylor	11/24
Tove Thomas	11/25
Lyle Durbin	11/26

Anniversaries:

Jim & Cindy Janssen	11/01
Ed & Jamie Freels	11/07
Roger & Sigrid Miller	11/22
James & Beverly McNutt	11/24
Don & Barbara Davis	11/30











Morgan Scott needs for NOVEMBER:

Canned Sweet Potatoes, Stuffing Mix, Instant Potatoes, Canned Vegetables



Jackie McGuire April 9, 1937-Oct. 23, 2019

Military Christmas Care Boxes (Updated Information)





Page 4

Thank you to our congregants who made very generous contributions toward the Women's Fellowship Military Christmas Care Project!

The Care Boxes will be sent to our service members from the 2nd Battalion, 506th Infantry Regiment, 101st Airborne Division (Air Assault) who are deployed at three locations in Africa (Garoua, Cameroon; Djibouti; and Bizerte, Tunisia). Our goal is to send thirty (30) boxes to each location for a total of ninety (90) boxes to make Christmas special for these soldiers who are deployed during the holidays. As their Commander stated, "For many of them, this is their first deployment and Christmas away from home."

The Women's Fellowship will assemble the donated items and begin packing and wrapping at their next meeting on November 13th at 9:30 in Fellowship Hall. All are welcome!

Thank you for your support and generosity!

Women's Fellowship Military Christmas Care Team Julie Oswald, Janiece Pino, Patty Smith, Vicky Wong

Let Us Gather Together



Thanksgiving Prayer Service

Tuesday, November 26, 2019 - 6:00 pm

United Methodist Church 231 Westchester Drive – Fairfield Glade, TN

Sponsored by Fairfield Glade Council of Churches

Free Will Offering:
Avalon Center
(Domestic Violence and Sexual Assault Programs)

How Do You Do.....

We Are the Freels, Ed and Jamie. We arrived in Fairfield Glade in April of 2016. We visited several different churches in Fairfield Glade. When we visited Community Church the members made us feel so welcome that we knew that we had found the right church for us. We joined in June of 2018.



We both are native Tennesseans, Jamie being born in Nashville and Ed in Oak Ridge. Ed was a Mechanical Engineer involved in the Design and Construction of industrial facilities, mainly in the steel production sector. Jamie was a Respiratory Therapist and later worked in hospital quality and risk management for a large healthcare company. We lived in Knoxville for a number of years until Ed was transferred to Dallas, Texas. There we stayed for 25 years before moving to Fairfield Glade. Ed's last ten career years he worked for a startup company.

Jamie and Ed meet in Knoxville after Jamie graduated from University of Tennessee. Her roommate was dating Ed's next door neighbor when they met, and the rest is history. They are celebrating 38 years of happy marriage. Coincidently, we are still together, the next door neighbor and his date are not.

During these 38 years our interests have been diverse and enjoyable. We both love to travel, go scuba diving, go on hikes, kayaking and now trying to learn to play golf. We are hoping this does not have an effect on the word enjoyable.

Even though we have been residents of the Glade and members of Community Church for a relativity short time we have enjoyed it immensely. The beauty all around us, the wonderful people we have met and the friends we have made have brought much joy. Ed adds that the following has also made him very happy when they moved from Dallas; the seven million people left behind, the summer heat and all the traffic. Reminds the writer of the joy of leaving Metro NYC.

They remind all that the church is an extension of our family. Get involved in the church, volunteer, reach out and invite others to join in common interests.

November Women's Fellowship Activity

On Wednesday, November 13th the Women's Fellowship will meet at the church at 9:30 in the Fireside Room for a social ½ hour and then will begin packaging the military Christmas boxes for shipment to our troops. There will be light refreshments, social time and fun while packing the boxes. Please plan to attend. The more help we have the better. Hope to see you there. Let's make the Holidays special in some way for our troops.

Submitted by Jamie Freels



No Thanksgiving dinner plans yet?

Join us for the best Thanksgiving dinner pot-luck in Fairfield Glade. Yes, on **Thursday**, **November 28**th at noon the annual Fairfield Glade Community Church's Thanksgiving dinner will take place.

Turkey, mashed potatoes, gravy, rolls and drinks will be provided by the church. Bring your favorite Thanksgiving side dish, your own place settings and a hearty appetite. For a mere cost of \$3.00 per person you'll have more turkey, dressing, desserts and all the "fixins" you can eat and you won't have to cook or clean up. These are everyone's traditional holiday dishes, folks. We are talking some really good food. It will definitely be an event not to be missed. So, bring your family or invite your neighbors and friends. But, make sure you sign-up early so we'll know how many turkeys to roast.

Sign-ups will begin on Sunday October 20th in the Fellowship Hall and continue through the 24th of November. Just look for the poster board with Turkeys on it.

If you are interested in roasting a turkey, assisting with set-up, serving or clean-up please indicate on the sign-up sheet. Turkey bakers will be reimbursed for the cost of the turkey if you wish.

Gobble Gobble!

Submitted by Jamie Freels

MORGAN SCOTT PROJECT UPDATE- October 12, 2019

Just to let you know that Morgan Scott has added on an addition 28x18 feet in their thrift store that allows them to take more items such as furniture. This gives them the ability to increase their income from higher priced items. If you have any large furniture items you wish to donate, they have a truck that will come to Fairfield Glade to pick them up. You can call them directly at 423-965-3131.

To recap recent projects, they provided over 600 backpacks to needy children going back to school, they sponsored over 20 work groups from churches that pay to come and help with mission projects such as wheelchair ramps, porches, bathroom rehabs etc. for the needy. The Good Earth Program provided 294 families with seeds and plants to grow their own food. Emergency aid is available for unexpected bills that some are not able to pay. The recent RAM medical clinic was held and served 116 people. There are many needs in the Morgan & Scott Counties where the state does offer assistance for education, but the need is still for travel expenses, uniforms etc. for those trying to better themselves. The Food Pantry gives out food boxes every Friday and our church helps with these items donated monthly. Additional food is purchased through Second Harvest and perishable items are donated from churches in Oak Ridge and Knoxville. The Christmas Giveaway for children is coming up in December and your donations are greatly appreciated.

Submitted by Mary Zanichelli



VETERANS DAY RECOGNITION

FAIRFIELD GLADE COMMUNITY CHURCH 521 SNEAD DRIVE FAIRFIELD GLADE, TENNESSEE Monday - November 11, 2019

We will commemorate Veterans Day this year on **Monday November 11**th with our Veteran Memorial Flag ceremony. We would like to encourage and invite members of our church to join us at 8 AM to raise the flags and at 3 PM to lower the flags. Veterans Day is a special day to recognize all that served and many who died to protect our freedoms. Come join us to again recognize all the Veterans who served in the Armed Forces of the United States of America.

As always the ceremony is pending on the weather. Dennis Flynn will be in charge of the ceremony and will make the call if the weather is not conducive.

Submitted by Dennis Flynn

VETERAN'S DAY

November 11, 2019

This great holiday presents an opportunity for Community Church to honor our military men and women. Let's all show our support by putting a greeting card in the mailbox located on the Military Table in Fellowship Hall. It's an easy way to say:

THANK YOU for your SERVICE!!



Submitted by Janiece Pino

Total Income (Year-to-Date) = \$229,046.21 Total Expenses (Year-to-Date) = \$249,173.62

The summary of income and expense activity for September 2019 is as follows:

	General Fund ¹	Mission's Fund ²	Property Improvement Fund (PIF) ³	Pass-Thru Fund ⁴	Strategic Planning Projects⁵
Income	\$16,622.50	\$1,188.33	\$0.00	\$435.00	\$0.00
Expenses	\$22,208.34	\$3,655.00	\$0.00	\$0.00	\$2,756.19
Transfer to ⁶	\$0.00	\$3,500.00	\$0.00	\$0.00	\$0.00
Transfer from ⁷	\$3,500.00	\$0.00	\$0.00	\$0.00	\$0.00
Difference ⁸	-\$9,085.84	\$1,033.33	\$0.00	\$435.00	\$-2,756.19

PLEASE READ THE NOTES TO FULLY UNDERSTAND THE NUMBERS IN THE TABLE ABOVE!

- 1. <u>General Fund</u> is the operating funds to run the Church and consists of General Contributions from Church members. Expenses include Pastoral and Support Staff salaries; administrative costs for supplies; utilities, building and grounds maintenance; and church committees expenditures. The Difference shown in the General Fund is the result of contributions received from the congregation compared to expenses for the month of September.
- 2. <u>Mission's Fund</u> income comes from Church member donations, the sale of Food City Cash Cards, the Kroger Charity Program, and Dimes for Missions. The funds are used to support local charities. Mission's Fund income for the month of September was \$4,688.33 (\$580.00 from members of the congregation, \$160.00 from Food City Cash Cards, \$448.33 from Dimes for Missions, and the transfer of \$3,500.00 from the General Fund). Expenses totaled \$3,655.00 (\$3,650.00 for 3rd Quarter Mission's charities donations and a \$5.00 bank service charge for counting loose change). The Difference shown is the result of income received compared to expenses for the month of September.
- 3. <u>Property Improvement Fund (PIF)</u> income is from designated donations from church members. PIF ex penses are any property and facility expenses not covered by day-to-day maintenance activity. There was no income or expenses for Property Improvement during the month of September.
- 4. <u>Pass-Thru Fund</u> is to account for money that comes through the Church but is not used to cover any Church expenses. Pass-Thru Fund income for the month of September was \$435.00 (\$5.00 for the Library and \$430.00 for Worldwide Communion Sunday (Neighbors in Need (NIN) and Peace and Global Witness programs). There were no expenses. The difference shown is the result of Pass-Thru income received compared to expenses for the month of September.
- 5, <u>Strategic Planning Projects.</u> There was no Strategic Planning Projects income for the month of September. Expenses were \$2,718.00 for the Sanctuary Glass Film Project and \$38.19 for the purchase of Resource Binders. The difference shown is the result of income received compared to expenses for the month of September.
- 6. **Transfer to** is the term used to move money from one fund to another.
- 7. **Transfer from** is the term used to move money from one fund to another.
- 8. $\underline{\mathbf{Difference}} = \text{Income} \text{Expense} + \text{Transfers}$

A complete picture of Church assets - 2019 Balance Sheet, Income and Expense Statement, and Budget Report are posted on the Church Events Bulletin Board in Fellowship Hall.

Fairfield Glade Community Church Board Minutes

Pending Approval

October 10, 2019

Members Present: President Jim Hansen, Ed Freels, Alan Joseph, Roy Koskinen, Susan Milledge, Nancy Nowacki, John Schaefer, Marty Smith, Fred Wong, John Zanichelli, and Pastor James Janecek

Members Absent: Dennis Flynn and Judy Moore

Guests: Hank Milledge, Mike Nowacki, Gene Pino, Clintina Simms

- 1. **Call to Order and Opening Prayer:** Having declared a quorum, Jim Hansen called the meeting to order at 2:00PM. Marty Smith offered an opening prayer.
- 2. Agenda, review for removals, additions or clarifications: None.
- 3. **Approval of September 12 Board Minutes:** A correction to the approval date of the August 8th Board meeting was made. Motion by Roy Koskinen to approve the amended minutes, seconded by Fred Wong and the motion was carried.
- 4. **Treasurer's Report:** Mike Nowacki provided copies of the balance sheet, income & expense statement, budget report, and a one-page summary of the status of church financials. We are currently 75% through the year and are at 75% budget. However, we have had to "dip into" reserves to maintain that position. We have had expenses of \$249,174 against income of \$229,046. There were open issues concerning church finances at the conclusion of the Board discussions.
- 5. **Membership Report:** Jim Hansen reported that as of the end of September, we have 238 regular members plus 26 associate members for a total membership of 263.
- 6. **Pastor's Report:** Pastor James reported that he will be on vacation for the first two Sunday's of November and Reverend Skipworth will be fill in for him.
- 7. Old Business:
 - a. The quarterly Southeastern Conference UCC meeting will occur on Oct 19-20 and Pastor James and wife Lily and Nancy and Mike Nowacki will attend as delegates from our church. Additionally, Carol Danielson, a new member of our church is a Presbyterian elder and will be available as another delegate for future meetings of the East Tennessee Presbytery.

New Business:

- a. Clintina Simms requested approval to hand out flyers to congregation members during the Fellowship Hour at November's Cookie Sunday in an effort to recruit anyone interested in becoming a 2020 census taker. Roy Koskinen moved this be approved; seconded by John Zanichelli. The motion carried.
- b. Susan Milledge moved that a new position Associate Organist be created and filled to address the changing work desires of Mary Hirst. Mary Hirst requested that she work approximately half time and another person be hired to work the other time. Both positions will now be part -time weekly positions and no vacation time is necessary for either position. Nancy Nowacki seconded the motion. The motion carried.
- c. Rev Gene Skipworth has taken over as the Stewardship Sub-Committee Chair and with the concurrence of the Finance Committee, he requested three stewardship letters be approved for distribution to the congregation in anticipation of "Gratitude" Sunday on November 24. Marty Smith moved the letters be approved for mailing; Nancy Nowacki seconded; motion carried.

- d. A line by line review was made of each of the three fund categories used by the Church to manage our monetary assets 01 General Fund, 02 Missions Fund, and 05 Strategic Planning Projects. Details of the budgets as approved will be distributed to the congregation in the November Monthly Messenger.
 - i. Alan Joseph moved the 01 General Fund budget be approved as amended by the Board; John Zanichelli seconded; motion carried.
 - ii. Roy Koskinen moved the 02 Missions Fund budget be approved; Fred Wong seconded; motion carried.
 - iii. Each of the Strategic Planning Projects was voted on separately since the Board could not approve the entire amount requested for all projects. The budget amounts for each of the approved projects was accepted as presented. The Board did not question the requested amount only the efficacy of doing or not doing the project because of the limitation of church monetary resources.
- e. Alan Joseph, Nominating Committee Chair, identified the nominees for the four Board positions needed for 2020-2022 and the nominee for the at-large member of the Nominating Committee for 2020-2022. He then moved the Board accept these nominees for vote by the congregation in November. Nancy Nowacki seconded the motion and the motion carried.
- 9. **Committee Reports:** The standing committees of the church are functioning as expected and no committee had any specific information to pass on or any action needed by the Board.
- 10. Closing Prayer: Marty Smith offered the closing prayer.

Respectfully Submitted By:

11. **Adjournment:** Motion to adjourn by Fred Wong; seconded by John Schaefer, and meeting adjourned at 5:41PM

Marty Smith

REQUIRED MINIMUM DISTRIBUTION

Have you taken your required minimum distribution from your retirement accounts?

If you are over 70½ years of age, the Internal Revenue Service requires that you begin withdrawing a minimum amount of money from your individual retirement account(s).

Required minimum distribution (RMD) must be withdrawn by December 31st of each year. Should you have multiple IRA accounts, you may choose to take RMDs from one or more of you accounts, as long as you take the required cumulative total for all of your IRA accounts. The amount of your RMD is based on your age and your IRA account balance for the preceding year (as determined by the IRS). Your account holder will be able to tell you what that amount is.

Despite the seemingly mandatory nature of the RMDs, there is one option that can help lower the taxes that RMDs would otherwise trigger. You can transfer up to \$100,000 from your IRAs directly to a qualified charity (i.e. Fairfield Glade Community Church), and the donation will be free from income taxes even if you don't itemize.

Important to remember ... if you forget to take your RMD, the IRS can impose a 50% excise tax on what should have been taken out. So if you have not taken out your RMD or aren't sure, contact you IRA account holder for to confirm your status. And consider making a tax-free donation to our church.

November 2019

Fairfield Glade Community Church

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Room assignments 1 Fellowship Hall 2 Fireside Room 3 Stained Glass Room 4 Chair Room 5 Sanctuary 6 Library 7 Kitchen				ŕ	1	9:30 AM Chancel Prep. [5&7]
10:00 AM Worship-Holy Communion 11:00 AM Fellowship Hour	8:00 AM Bridge [1] 9:30 AM Missions [6]	11:00 AM Personnel Committee [6] 2:00 PM Worship and Music [2] 4:00 PM Plateau Ringers [5] 5:00 PM Bridge [1]	6 12:00 PM Bridge Club #355 [1] 6:30 PM Faith Development	7 8:00 AM Men's Fellowship 9:30 AM GM [6] 9:30 AM SPC [3] 9:30 AM Yoga [1] 1:00 PM Kinseelers [1] 2:00 PM Finance [6] 3:15 PM JJB Bells [5] 4:00 PM Choir Rehearsal 5:00 PM Bridge [1]	9:35 AM Hospice Aux. [2]	9
10:00 AMWarship 10:59 AM Congregational Meeting 11:00 AM Fellowship Hour 3:00 PM Memorial Concert	8:00 AM Bridge [1] 8:00 AM Raising the Veterans Flags 1:00 PM Bunco Card Group [1] 2:00 PM Stephen Ministers [6]	8:30 AM Set-up for packing Military boxes 1:00 PM Council of Churches [1] 2:00 PM Visitor Outreach [3] 3:00 PM Columbaritum Tiust [6] 4:00 PM Plateau Ringers [5] 5:00 PM Bridge [1]	8:00 AM Morgan Scott Collection 9:30 AM Women's Fellowship [1] 6:30 PM Faith Development	8:00 AM Men's Fellowship 9:30 AM GM [6] 9:30 AM Yoga [1] 2:00 PM Board Meeting [6] 3:15 PM JJB Bels [5] 4:00 PM Choir Rehearsal 5:00 PM Bridge [1]	9:00 AM Garden Club Board [6] 3:30 PM Plateau Ringers Rehearsal [5] Deadline for Messenger articles to be in the office.	1:00 PM -3:00 PM Plateau Women's Concert Rehearsal (5)
17 10:00 AM Worship 11:00 AM Fellowship Hour 3:00 PM Plateau Womens' Chorus Concert	8:00 AM Bridge [1] 1:30 PM C5 Board Meeting [6]	19 10:00 AM Vets and First Responders [3] 11:00 AM ERT [6] 4:00 PM Plateau Ringers [5] 5:00 PM Bridge [1]	9:00 AM Garden Club [1] 12:00 PM Bridge Club #355 [1] 3:00 PM Great Books [6] 6:30 PM Faith Development	21 8:00 AM Men's Fellowship 9:00 AM Quartely Meeting Board/Committees 9:30 AM OM [6] 9:30 AM Yoga [1] 3:15 PM JJB Bells [5] 4:00 PM Choir Rehearsal 5:00 PM Bridge [1]	22	23
10:00 AM Worship 11:00 AM Fellowship Hour	25 8:00 AM Bridge [1]	4:00 PM Plateau Ringers [5] 5:00 PM Bridge [1] 6:00 PM Council of Churches Thanksgiving Service-FFG United Methodist Church	27 Set up for Thanksgiving Dinner	8:00 AM Men's Fellowship 12:30 PM Thanksgiving Day Dinner Church Office Closed	29 Church Office Closed	9:30 AM Chancel Prep. [5&7] 1:00 PM Choir Rehearsal