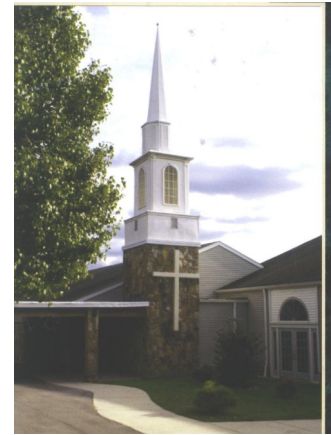


January 2020
Volume 38 No. 1

The Messenger

Fairfield Glade Community Church



Dear Friends in Christ,

Many folks see Martin Luther King, Jr. as primarily a civil rights activist. He was a civil rights activist. But actually, Martin Luther King, Jr. was first and foremost an ordained Christian minister, a pastor. Being a pastor myself, maybe I'm a bit partial in that I recognize the federal holiday honoring Martin Luther King, Jr. on the third Monday of January every year as one of the most important days to commemorate in our country. President Ronald Reagan signed the holiday into law in 1983.

One of the beautiful hallmarks of Fairfield Glade Community Church is that we are a very patriotic congregation. We celebrate and uphold the grandeur of our amazing country.

Yet, I hear people lament that our nation is becoming less Christian than in the previous years. Taking time this month to remember what Reverend Martin Luther King, Jr. did to make our nation better through putting into civic practice the life and teachings of Jesus Christ seems to me to be among the most patriotic acts we at Community Church could do.

How many of us have taken the time recently to read about Martin Luther King, Jr. to discover the Christlike teachings he not only espoused but lived? He was truly a follower of

Jesus. It's no coincidence that both Jesus and Martin Luther King, Jr. were murdered. They both courageously stood up to proclaim and live unconditional love. By the way, Martin Luther King, Jr. was murdered right here in Tennessee.

With all of the divisiveness, violence and hatred that seems to be increasing within our nation, I can't think of a more important time to focus our attention and behavior on the exemplary role model Martin Luther King, Jr. is for those of us who love our country.

An excellent starting point is to visit the website of The King Center (thekingcenter.org).

One of my favorite teachings of Martin Luther King, Jr. that is particularly relevant for our church is "The Beloved Community." In fact, our church's mission statement ("that we all may be one in unconditional love") corresponds with The Beloved Community. Martin Luther King, Jr. said that The Beloved Community is the end goal: "the end is reconciliation; the end is redemption; the end is the creation of the Beloved Community. It is this type of spirit and this type of love that can transform opponents into friends. It is this type of understanding goodwill that will transform the deep gloom of the old age into the exuberant gladness of the new age. It is this love which will bring about miracles in the hearts of men."

At Community Church, we are being created by the Holy Spirit into the Beloved Community. But we need to cooperate with the Spirit, learning how to do this by learning from one of our nation's best Christian leaders and patriots, Martin Luther King, Jr.

(Cont. on page 2)

When we see the flag at our church, in our yard, or elsewhere in the Glade, I would like to encourage us to think of how we can be followers of Jesus Christ like Martin Luther King, Jr. was for our nation.

Sincerely Yours in Christ,
Pastor James

MORGAN SCOTT needs for
JANUARY

Toilet Tissue, Bath Soap,
Shampoo, Deodorant



Faith Development

How were the four Gospels created?

Each night in the Fellowship Hall, starting at 6:30 p.m., we will watch a 30-minute video presentation followed by a group discussion facilitated by Pastor James.

January 15: An overview of the New Testament.

January 22: The beginnings of the Gospel narratives in the oral traditions that were spread throughout the Mediterranean in the years after the death and resurrection of Jesus.

January 29: When and how were the four Gospels written?

February 5: The other Gospels that were written but not included in the Bible.





JANUARY 2020

Birthdays

Duncan Nichols	01/01
Sheila Banik	01/04
Fred Wong	01/04
Julie Steele	01/06
Jim Foreman	01/07
Nancy Burleson	01/08
Bobbie Leonard	01/08
Marcella Dixon	01/09
Julie Oswald	01/14
Jan Homan	01/15
Polly McArthur	01/17
Virginia Winfield	01/17
Mary Nolan	01/19
Sandra Mittica	01/22
Fred Browning	01/27
Judy Koskinen	01/27
Gary Walk	01/28
Arlene Genske	01/30
Joyce Sessler	01/31

Anniversaries

Gary & Wendy Pachla	01/12
Ben & Jean Dempsey	01/16

*****Office Reminders*****

- ⇒ **Annual Reports** are due in the church office by Friday, **January 10, 2020.**
- ⇒ The **code to the outside key boxes** will be changed on Monday, **January 13, 2020.** If you need the code to the key box, please come to the office to get a card with the combination.

Board Members for 2020

President: Al Joseph
 Vice President: Marty Smith
 Ed Freels
 Roy Koskinen
 Nancy Nowacki
 Judy Moore
 John Schaefer
 John Zanichelli
 *Jim Kime
 *Barbara Kitchen
 *Meredith Gaffney
 *Jim Nuse

** New Members*

Thank you to our outgoing members for their service:

Jim Hansen
 Dennis Flynn
 Fred Wong
 Susan Milledge

New members and officers will be installed during the January 5th service.

WOMEN'S FELLOWSHIP MINUTES DECEMBER 11, 2019

Jamie Freels opened our Annual Women's Fellowship Christmas Luncheon with the theme, "A Baby Shower for Baby Jesus" to celebrate his birth by offering a game to challenge each table. This was followed by a devotional and prayer. She thanked all the ladies that participated today and the many baby gifts they brought that will be distributed to Cumberland Children's Center/House of Hope, Avalon, and Plateau Pregnancy. She asked if there were any volunteers that would like to be on the board but since there were none, the current board would remain for another year; namely Jamie Freels, President; Kathryn Rydz, Vice President; Sue Ginter, Treasurer and Mary Zanichelli, Secretary.

A discussion was held about Mission Projects for 2020. Jamie read a letter from Vicky Wong stating that the Elks Club donated toiletries to the Military Boxes and the leftovers were bagged and 50 given to homeless vets at Ft. Campbell. Another project was offered of Advent Boxes for shut-ins where you place small wrapped items in a box such as notepaper, stamps, candy, lotions etc. and the person can open one each day of advent. Jamie also stated that other projects we do throughout the year are the Morgan Scott Seed Program where we package up seeds to be given to people in the Morgan & Scott Counties so they can grow their own food, the Back Pack Program for children when they start school in the Morgan Scott areas, The Mitten Tree at Christmas where you can place mittens, gloves, scarves, etc. on the tree in Fellowship Hall or gifts under the tree for the children of Morgan Scott at Christmas. Checks/cash is also collected for this program and given to Morgan Scott for gift cards for the older pre-teens and teenagers.

The issue of a Women's Fellowship weekend for 2020 was discussed. Kathryn Rydz and Lilly Janeczek are chairing this committee for possible locations. A quick survey of guests here today showed that the first time we do this, a day-long outing is preferred.

A wonderful luncheon of salads and desserts followed. The next meeting will be held on January 8th and will be a business meeting. All women of our church or guests are welcomed.

Submitted by: Mary Zanichelli

Nursery List

Even though our nursery area (Stained Glass Room) doesn't get a lot of action, it still has need for attention. Are you willing to serve and the care for our occasional "little" guests during the worship hour? Our current volunteer list was formed five years ago. Yes, it's time for an update. Perhaps this is a place you may consider serving "on call". Please contact Nancy Burleson at 931-484-6149.

Nursery Items On Loan

Did you know that we have infant/toddler items that you may borrow for your "little" guests? You do not need to be a church member to borrow items. It is a community service we provide. Our baby closet has items for all your needs: strollers, high-chairs, booster seats, car seats, pac-n-plays, gates, bibs, eating utensils. We just ask that items be returned in clean condition. Contact the office to reserve items needed for your visitors.

Submitted by Nancy Burleson



We would like to thank these volunteers for preparing December's Monthly Messenger mailing:

Laura Lavender, Wanda Buck, Virginia Winfield, Joyce VanNocker

Thank you very much!

MILITARY CARE BOXES

Thanks to our congregation and several local organizations and individuals that supported our Women's Fellowship Military Christmas Care Project. Your generosity of items, monetary donations and help was greatly appreciated.

Our goal of sending 90 boxes was exceeded and we were able to send 103 boxes! As previously stated, these Christmas Care boxes were sent to three locations in Africa to units of the 2nd Battalion, 506th Infantry Regiment, 101st Airborne Division (Air Assault) deployed out of Fort Campbell, Kentucky.

The boxes were filled with food, non-food items and Christmas decorations, plus a stocking with a candy cane and an I-Tunes gift card. Special thanks to Dorothy McKenzie for donating these gift cards, honoring her brother who served in the Navy.

All boxes were mailed before Thanksgiving and hopefully they will add Christmas cheer to those service members far away from home.

Again, thank you for making this special project a successful one!

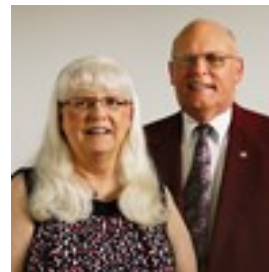
With GRATITUDE, we CELEBRATE all of you!



Women's Fellowship
Military Christmas Care Team
Julie Oswald, Janiece Pino,
Patty Smith, Vicky Wong

How Do You Do?

We are the Josephs, Alan and Nancy. We arrived in the Glade in 2015 and joined Community Church shortly thereafter. We had been former members of a UCC Church, so the decision was an easy one and has proven to be an excellent one. Alan was born in Decatur, IL and Nancy in Urbana. He grew up in Rantoul, IL where his Dad was a civil service employee with the Air Force. Nancy and Alan met as 16-year old's at a Boy Scout/Girl Scout co-ed campout. Both were very active in Scouting, Alan earning Eagle and Nancy earning Curved Bar. They dated the last 2 years of high school and then they went their separate ways, Alan to attend Eastern Illinois University and Nancy to attend MacMurray College. They reconnected at the end of their sophomore year, at age 19, they decided to tie the knot and in 2019 celebrated their 50th wedding anniversary. 2019 was also the year they both celebrated their 70th birthday. In 1971 Alan graduated with a degree in Mathematics.



Following college, Alan joined the Air Force (AF) and after graduating from Officer Training School, was commissioned a Second Lieutenant. He attended helicopter flight school, which at that time AF helicopter training was conducted by the Army. Alan flew helicopters for six years and then transitioned to fixed wing aircraft. Over the next 20 years he flew several aircraft to include the C-5 Galaxy, the largest aircraft in the Air Force inventory. In addition, during this time he commanded 2 Squadrons, commanded a Group and served as a Deputy Group Commander, Wing Vice Commander, and retired at the rank of Colonel. Even though they came from IL, they have lived in 21 different locations including Texas (3 times), Oklahoma, Alabama, Utah, Delaware (twice), New Mexico, Hawaii (twice), Illinois (3 times) and Thailand. Nancy during these years spent her time as a housewife, mother and camp follower.

They were blessed with two children, daughter Cynthia and son Andrew. They also have seven grandchildren and three great-grandchildren. In his career Alan has been in all 50 states and 42 countries. They are avid Green Bay Packer and Chicago Cubs fans. For fun they enjoy kayaking, reading and traveling. Alan says "he has seen the world from the air and now wants to see it from the ground" which explains his desire to travel.

They are enjoying their time in the Glade and in Community Church. Their best memories of Church are the warm welcome they received as "newbies", Mary's music and the friendly people. Alan is serving as President of the Church Board and is on the Properties and Facilities Committee. Nancy serves on Missions Committee, CEC and Pastor Parish Committee. They encourage people to get involved and have fun and to enjoy both Men's and Women's Fellowship.

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## 2019 November Church Finances

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Total Income (Year-to-Date) = \$279,499.95

Total Expenses (Year-to-Date) = \$325,665.38

The summary of income and expense activity for November 2019 is as follows:

|                            | General Fund <sup>1</sup> | Mission's Fund <sup>2</sup> | Property Improvement Fund (PIF) <sup>3</sup> | Pass-Thru Fund <sup>4</sup> | Strategic Planning Projects <sup>5</sup> |
|----------------------------|---------------------------|-----------------------------|----------------------------------------------|-----------------------------|------------------------------------------|
| Income                     | \$27,698.30               | \$190.00                    | \$0.00                                       | \$800.00                    | \$0.00                                   |
| Expenses                   | \$19,259.65               | \$10,617.92                 | \$0.00                                       | \$355.00                    | \$24,024.86                              |
| Transfer to <sup>6</sup>   | \$0.00                    | \$3,500.00                  | \$0.00                                       | \$0.00                      | \$24,000.00                              |
| Transfer from <sup>7</sup> | \$27,500.00               | \$0.00                      | \$0.00                                       | \$0.00                      | \$0.00                                   |
| Difference <sup>8</sup>    | -\$19,061.35              | -\$6,927.92                 | \$0.00                                       | \$445.00                    | -\$24.86                                 |

### **PLEASE READ THE NOTES TO FULLY UNDERSTAND THE NUMBERS IN THE TABLE ABOVE!**

1. **General Fund** is the operating funds to run the Church and consists of General Contributions from Church members. Expenses include Pastoral and Support Staff salaries; administrative costs for supplies; utilities, building and grounds maintenance; and church committees expenditures. The Difference shown in the General Fund is the result of contributions received from the congregation compared to expenses for the month of November.
2. **Mission's Fund** income comes from Church member donations, the sale of Food City Cash Cards, the Kroger Charity Program, and Dimes for Missions. The funds are used to support local charities. Mission's Fund income for the month of November was \$3,690.00 (an \$80.00 donation for Dimes for Missions, \$110.00 from Food City Cash Cards, and the transfer of \$3,500.00 from the General Fund). Expenses totaled \$10,617.92 (\$3,500.00 for 4<sup>th</sup> Quarter Budgeted Mission's Funding, \$4,400.00 from funds received via Food City Cash Cards, Dimes for Missions, Kroger Charity Program and Church member Mission donations) and \$2,717.92 from the Pastor's discretionary funding line. The Difference shown is the result of income received compared to expenses for the month of November.
3. **Property Improvement Fund (PIF)** income is from designated donations from church members. PIF expenses are any property and facility expenses not covered by day-to-day maintenance activity. There was no income or expenses for Property Improvement during the month of November.
4. **Pass-Thru Fund** is to account for money that comes through the Church but is not used to cover any Church expenses. Pass-Thru Fund income for the month of November was \$800.00 (\$734.00 for the flower fund, \$60.00 for Women's Fellowship, and \$6.00 for the Library). Expenses were \$355.00 for Military Box mailings. The difference shown is the result of Pass-Thru income received compared to expenses for the month of November.
5. **Strategic Planning Projects**. Strategic Planning Project income for the month of November came from the withdrawal of \$24,000.00 from our United Church Fund Reserve account. Expenses were \$24,024.86 (\$23,500.00 for replacement of two HVAC units that sustain Fellowship Hall and \$524.86 for supplies in support of the 2019 Strategic Planning Retreat Project). The difference shown is the result of income received compared to expenses for the month of November.
6. **Transfer to** is the term used to move money from one fund to another.
7. **Transfer from** is the term used to move money from one fund to another.
8. **Difference** = Income – Expense + Transfers

A complete picture of Church assets - 2019 Balance Sheet, Income and Expense Statement, and Budget Report are posted on the Church Events Bulletin Board in Fellowship Hall.

Pending Approval

**December 12, 2019**

**Members Present:** Dennis Flynn, Jim Hansen, John Schaefer, Marty Smith, Nancy Nowacki, Al Joseph, Ed Freels, Fred Wong, Judy Moore, John Zanichelli, Pastor James Janeczek

**Members Absent:** Susan Milledge, Roy Koskinen

**New Board members:** Jim Kime, Barb Kitchen, Meredith Gaffney, Jim Nuse

**Guests:** Gene Pino, Patty Smith

1. **Call to order and Opening prayer:** Having declared a quorum, Jim Hansen called the meeting to order. John Zanichelli offered an opening prayer.
2. **Agenda,** review for removals, additions or clarifications: None
3. **Approval of November 14th Board Minutes:** Al Joseph made motion to accept minutes as written, Judy Moore seconded. Motion carried. **Approval of November 17<sup>th</sup> Board Organization Meeting Minutes:** Nancy Nowacki made motion to accept minutes as written, John Zanichelli, seconded. Motion carried.
4. **Treasurer's report:** Michael Nowacki went over the 2019 November Financial Summary and addressed the significant financial transactions associated with the Church Finances Report, Balance Sheet, Income and Expense Statement, and Budget Report.
5. **Membership report:** Jim Hansen: We currently have 259 members. As of this date for 2019, 112 pledges have been received with a total of \$211,255.00 pledged. Pledges for 2020 so far are 73 pledges with a total of \$171,792.01.
6. **Pastor's report:** Pastor James acknowledged outgoing board members, Jim Hansen, Susan Milledge, Fred Wong, and Dennis Flynn. Thanking them for their hard work during the past three years.
7. **Old Business:**
  - a. Nothing to report from UCC delegate and Presbytery Delegate.
8. **New Business:**

Fred Wong made a motion that the two policy changes that were adopted by the board in 2017 become bylaws pending congregational action at the January 19<sup>th</sup> annual meeting, Al Joseph seconded the motion. Motion carried.

Article V, paragraph A. shall be altered to read as follows:

**Article V – Church Officers**

**A. Pastor**

The Pastor shall be the spiritual leader of the church. The Board and the Pastor shall have in their responsibility the pulpit and its ministrations, the sacraments, all services of public worship, the care and counsel of every member of the church. The Pastor shall be a full-fledged member of the Personnel Committee with voice, vote and ability to make motions. The Pastor shall not be a member of the Pastor-Parish Relations Committee. In all other committees, the Pastor shall be an ex-officio member with voice, without vote and without the right to make motions.

*(Cont. on page 9)*



Add the following to Article IV at the end of paragraph 5:

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**Article IV – Board**

5. Any Committee or individual representing Fairfield Glade Community Church wishing to conduct a survey, of either the Congregational members or outside of the Congregation, must first submit to the Board for review and approval of said survey, prior to spending any church funds and/or prior to distribution of said survey. Information to be presented to the Board for approval shall include the following:

- a. Purpose of the survey?
- b. For whose benefit? (Committee, Board, Congregation)
- c. Type of Survey? (Hard copy, Electronic, Phone, etc.)
- d. Intended audience
- e. “Begin” and “End” dates
- f. Anticipated survey costs (if applicable)
- g. Expected results (binding, non-binding)

- b. Gene Pino addressed the committee restructure that was recommended by the ad-hoc restructure team. The board will have until December 31st to provide input to Gene Pino. The final restructure will be presented at January board meeting. Pending approval of board, no changes to SOP’s will be required in 2020.
- c. Marty Smith made a motion to approve request from Pastor James to send out a Faith Development Survey in the January Monthly Messenger. John Zanichelli seconded. Motion carried.
- d. Departing board members are to turn their blue books in the office as soon as possible.
- e. A motion was made by Al Joseph to deny Clintina Simms request to use the church facilities one hour per session, two to three times a week for seven weeks to conduct a strength class. Marty seconded. Motion carried.
- f. Upcoming important dates were briefed.
  1. December 24<sup>th</sup> (Tuesday) 4:00 Christmas Eve Candlelight service
  2. December 25<sup>th</sup> (Wednesday) – Christmas
  3. January 5<sup>th</sup> (Sunday) Installation of 2020 board members and officers

**9. Committee Reports:**

- a. Christian Response.....Judy Moore: Chairman for the committee is needed.
- b. Columbarium Trust.....John Schaefer: No report given.
- c. Community Enrichment.....John Zanichelli: Community Enrichment committee will be church POC for any outside facility use for concerts. No prior board approval is needed on 2020 programs presented by CEC.
- d. Finance.....Jim Hansen: The finance committee will develop a fund raising campaign to cover the cost of Capital improvements to the church. An Ad-Hoc committee was formed to develop the campaign for presentation to the board in January 2020.
- e. Memorial.....Dennis Flynn: No report given.
- f. Missions.....Ed Freels: No report given.
- g. Nominating.....Al Joseph: No report given.
- h. Parish Life.....Marty Smith: No report given.
- i. Pastor Parish Relations.....Roy Koskinen: No report given.
- j. Personnel.....Ed Freels: Job descriptions have been finalized, Draft contracts will be presented to the Personnel Committee at the January meeting. Once finalized, the contracts will await congregational approval of the 2020 budget. Signed contracts will be submitted to the board president and filed with the church office.

(Cont. on page 10)

- k. Property & Facilities.....John Schaefer: No report given.
  - l. Strategic Planning.....Fred Wong: The new sub-committee chairperson will be Laurel Kime.
  - m. Technology & Communications..... Nancy Nowacki: There was a meeting held on the morning of December 12<sup>th</sup>. The committee has been tasked to investigate changing internet services from Frontier to Comcast. Also, the committee is tasked to look at options for tech support on a retainer. The website administration will be accomplished by the office.
  - n. Visitor Member Outreach.....Sue Milledge: Candy Sutton will be co-chairman,
  - o. Worship & Music.....Roy Koskinen: New procedures for communion, ushers and greeter will be implemented in January.
10. Al Joseph has invited all outgoing, present and new board members, with spouses to have lunch at Legends after church service on January 5<sup>th</sup>.
11. **Closing prayer by John Zanicelli**
12. **Adjournment:** Motion to adjourn was made by Fred Wong, seconded by Dennis Flynn. Meeting adjourned.

\*\*\* Next meeting: **January 9th, 2019 @ 2:00 pm.** \*\*\*

Submitted by:  
Nancy Nowacki

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Upcoming Events

January 12, 2020: Town Hall Meeting immediately after the Worship Service

January 19, 2020: Annual Congregational Meeting immediately after the Worship Service

January 2020

Fairfield Glade Community Church

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Room assignments 1 Fellowship Hall 2 Fireside Room 3 Stained Glass Room 4 Choir Room 5 Sanctuary 6 Library 7 Kitchen			1 New Year's Day	2 8:00 AM Men's Fellowship 9:30 AM CIM [6] 9:30 AM SPC [3] 1:00 PM Kinseekers [1] 5:00 PM Bridge [1]	3 Take down the "Greens"	4 9:30 AM Chancel Prep. [5&7]	
	5 10:00 AM Worship-Holy Communion 11:00 AM Insatallation of Officers 11:05 AM Fellowship Hour	6 8:00 AM Bridge [1]	7 10:00 AM Personnel Committee [6] 2:00 PM Finance Committee [6] 2:00 PM Worship and Music [2] 4:45 PM Bridge [1]	8 9:30 AM Women's Fellowship [1] 12:00 PM Bridge [1]	9 8:00AMMen's Fellowship 9:30AMCM [6] 9:30AMITCCommittee [3] 9:30AMYoga [1] 2:00 PM Board Meeting [6] 5:00 PM Bridge [1]	10 9:00 AM Garden Club Board [6] Annual Reports Due in the Church Office	11
	12 10:00 AM Worship 11:00 AM Town Hall Meeting 11:05 AM Fellowship Hour	13 8:00AM Bridge [1] 1:00 PM Bunco [1] 2:00 PM Stephen Ministers [6] Key Box Code will be changed	14 2:00 PM Visitor Outreach [3] 4:45 PM Bridge [1]	15 9:00 AM Garden Club [1] 12:00 PM Bridge [1]	16 8:00 AM Men's Fellowship 9:30 AM CIM [6] 9:30 AM Yoga [1] 11:00 AM Staff Meeting 5:00 PM Bridge [1]	17	18
	19 10:00 AM Worship 11:00 AM Annual Congregational Meeting 11:05 AM Fellowship Hour	20 8:00 AM Bridge [1]	21 11:00 AM ERT [6] 4:45 PM Bridge [1]	22 12:00 PM Bridge [1]	23 8:00 AM Men's Fellowship 9:30 AM CIM [6] 9:30 AM Yoga [1] 3:00 PM JJB Bells [5] 5:00 PM Bridge [1]	24	25
	26 10:00 AM Worship 11:05 AM Fellowship Hour	27 8:00 AM Bridge [1] 2:00 PM C5 Board Meeting [6]	28 4:45 PM Bridge [1]	29 9:00 AM Friends and Fellowship [2] 12:00 PM Bridge [1]	30 8:00AMMen's Fellowship 9:30AMCM [6] 9:30AMYoga [1] 3:00 PM JJB Bells [5] 5:00 PM Bridge [1] 7:00 PM Bass Club [2]	31	